

Deputy MECHANICAL OFFICER

We are currently looking for a deputy Mechanical Officer, to direct all activities of the Maintenance of Locomotives in a safe and effective manner.

Qualifications:

- A minimum ten (10) years of general management experience in locomotive maintenance.
- Minimum of seven (7) years' experience in managing a diverse group of employees at various levels.
- The candidate should possess strong leadership, managerial, written and oral skills.

Responsibilities:

- Be responsible for the development of long-range plans and projections of future needs for fleet replacements and overhauls
- Lead safety culture so that all employees are engaged in safety process and exhibit safe behaviors in all that they do.
- Lead department to improve departments Key Performance Indicators: Safety, Reliability, Availability of Locomotives, and Efficiency.
- Manage all aspects of locomotive overhaul, repair and servicing facilities to improve department's results: Safety, Reliability, Locomotive Availability and Efficiency.
- Ensure maximum contribution and participation and to help in reaching the highest possible level of productivity.
- Accomplish the ongoing schedule of repair and maintenance to ensure that locomotive availability and utilization meet business objectives and customer commitments.
- Establish policies and processes which will maximize the long-term reliability of the major locomotive components, thus maximizing the reliability of the locomotive fleet.
- Ensure all work is accomplished within budget to help the Company meet financial goals.
- Make recommendations concerning the overall shop budget, major tools, machinery and equipment purchases, as well as physical plant improvements and proposed Capital Budget items to contribute to shop productivity.