

**Position Title:** Mechanical Laborer (Helper)

**Reports to:** Chief Mechanical Officer

**Location:** Binghamton, NY

### **Position Objective**

The Mechanical Laborer (Helper) plays a critical role in supporting the maintenance and repair of diesel locomotives. This entry-level position is ideal for individuals with a strong willingness and ability to learn a mechanical craft. While prior mechanical experience is preferred, it is not required. The role involves working around heavy machinery in varied weather conditions and requires adherence to strict safety protocols.

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### **Major Responsibilities**

#### **Locomotive Maintenance & Repairs:**

- Assist in inspecting, servicing, and repairing diesel locomotives.
- Perform routine tasks such as fueling, sanding, lubricating, and cleaning locomotive components.
- Work with hand and power tools to complete maintenance tasks.
- Assist experienced mechanics with preventive and corrective repairs.

#### **Safety & Compliance:**

- Follow all safety protocols and FRA regulations when working around locomotives and heavy equipment.
- Maintain a clean and organized work environment.
- Wear and maintain required personal protective equipment (PPE).

#### **Other Duties:**

- Work in outdoor and indoor environments under varying weather conditions.
  - Communicate effectively with supervisors and team members to complete tasks.
  - Perform additional duties as assigned by mechanical supervisors.
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### **Expectations**

- Work in outdoor and industrial environments in all weather conditions.
- Ability to walk on uneven surfaces, stand for extended periods, and perform physically demanding tasks such as bending, stooping, kneeling, and lifting up to 50 lbs.
- Display strong attention to detail and maintain a high standard of safety at all times.
- Willingness to learn mechanical skills through hands-on training.

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### **Required Qualifications/Experience**

- High school diploma or GED.
- Basic mechanical aptitude and strong willingness to learn.
- Ability to follow written and verbal instructions.
- Must successfully pass a pre-employment physical, drug/alcohol testing, and background check, with ongoing compliance testing once hired.

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### **Preferred Qualifications/Experience**

- Previous experience in mechanical, automotive, or industrial maintenance.
- Familiarity with hand tools, power tools, and shop equipment.
- Basic understanding of locomotive or heavy equipment maintenance.

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### **Compensation and Benefits**

- **Hourly Wage:** \$23.93 per hour subject to collective bargaining agreement
- **Full-time benefits include:**
  - Health, Vision, and Dental Insurance
  - Paid Vacation
  - 401(k) with company match
  - Union Membership

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### **Application Instructions**

Interested candidates should submit their resumes to [humanresources@nysw.com](mailto:humanresources@nysw.com) or fax them to 607-547-8768. NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. We look forward to reviewing your application.