



THE NEW YORK, SUSQUEHANNA & WESTERN RAILWAY

1 Railroad Avenue, Cooperstown, NY 13326 | (607) 547-2555 | nysw.com

Conductor / Locomotive Engineer

Cortland and Binghamton, NY • Northern Division

Reports to the Northern Division MTO • Full time, union position

NYS&W is hiring for train and engine service on the Northern Division. Conductors and Locomotive Engineers operate diesel-electric locomotives and transport freight in accordance with train orders, signals, railroad rules and FRA regulations. Prior conductor or engineer experience is preferred. Candidates without railroad experience are encouraged to apply; on the job training is provided.

Major responsibilities

- Operate diesel-electric locomotives in compliance with train orders, signals, railroad rules and FRA regulations, applying knowledge of terrain, grades, curves and grade crossings
- Communicate with dispatchers and crew by radio, and perform FRA and company inspections for operational readiness
- Couple and uncouple cars, operate switches, place cars for loading and unloading, and make minor repairs including couplings and air brake hoses

Schedule and availability

Freight operations run continuously. Assignments include varied hours, nights, weekends and holidays. Candidates must reside within a reasonable distance of Cortland or Binghamton and respond to a two hour call. Unless furloughed, engineers are guaranteed a minimum of forty hours pay per week under the agreement.

Working conditions and physical requirements

- Outdoor work in all weather, on and around moving equipment, including climbing on and off equipment
- Ability to recognize and distinguish color and hand signals
- Safety sensitive position. Pre-employment physical and drug screen, followed by FRA random drug and alcohol testing

Required qualifications

- High school diploma or GED, and a dependable work history
- Successfully pass a pre-employment physical, drug and alcohol screen, and background check
- Complete a four month probationary period, plus medical, hazardous materials and annual NORAC rules training

Preferred qualifications

- Previous conductor or engineer experience, or familiarity with train signals, orders and rules
- Previous outdoor work, heavy equipment operation, commercial driving, or work in a trade

Pay

Rates by classification and years of service under the current agreement:

Classification	Rate
Trainee, first year	\$28.46 / hour
Conductor, one to five years	\$34.60 / hour
Locomotive Engineer, one to five years	\$37.98 / hour
Locomotive Engineer, over five years	\$39.36 / hour

Pay advances with years of service and locomotive engineer certification. Overtime, road assignment pay, premiums and annual stipends are provided under the agreement and confirmed in your offer letter.

This position is covered by a collective bargaining agreement. Rates of pay and assignment are set by that agreement and are not negotiated individually.

Benefits

Health, vision and dental insurance. Paid vacation. Paid holidays. 401(k) with company match. Railroad Retirement. Terms are governed by the collective bargaining agreement and confirmed in your offer letter.

About the railroad

NYS&W runs over 400 miles of track in New York, New Jersey and Pennsylvania, serves more than 85 customers, and interchanges with CSX and Norfolk Southern. Veterans are encouraged to apply.

How to apply. Send your resume to humanresources@nysw.com.

NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. Posted August 12, 2026.