



THE NEW YORK, SUSQUEHANNA & WESTERN RAILWAY

1 Railroad Avenue, Cooperstown, NY 13326 | (607) 547-2555 | nysw.com

Signalman, Signal Construction Gang

System wide • New York, New Jersey and Pennsylvania

Works under the direction of a Foreman, Inspector or Signal Maintainer • Full time, union position

NYS&W is hiring Signalmen for the signal construction gang. The gang constructs and installs new railroad signal warning devices and signal systems, traveling system wide across New York, New Jersey and Pennsylvania.

Preference is given to candidates with a Commercial Driver's License, construction experience, backhoe or equipment operation, an electrical or electronics background, or related training.

Major responsibilities

- Construct, install, inspect, test, repair and maintain signal, communication and electrical equipment, including grade crossing warning devices
- Lubricate moving parts on switch machines, gate motors and circuit controllers, and repair and paint signal equipment
- Operate construction equipment as qualified, and comply with FRA and company rules for safety and operations

Travel and schedule

This position travels system wide across New York, New Jersey and Pennsylvania. Lodging is provided for travel assignments. Hours may include a nonstandard workweek, extended shifts, overtime and shift work. Assignments are governed by the collective bargaining agreement.

Working conditions and physical requirements

- Outdoor work in all weather, climbing ladders and poles to at least 30 feet to make repairs, tests and installations
- Heavy work, lifting up to 75 lbs, with stooping, bending, kneeling and balancing
- Walking over uneven terrain and getting on and off equipment. Required PPE includes hard hat, safety shoes, safety glasses and hearing protection
- Safety sensitive position. Pre-employment physical and drug screen, followed by FRA random drug and alcohol testing

Required qualifications

- High school diploma or GED
- 18 years of age or older, with a valid driver's license
- Ability to interpret electrical schematics and construction diagrams
- Successfully pass all required assessments, a pre-employment physical, drug screen and background check

Preferred qualifications

- Commercial Driver's License, construction experience, or backhoe and equipment operation. One year of training or experience in electronics, electrical or electromechanical work

Pay

Rate by classification under the current agreement:

Classification	Rate
Signalman	\$32.09 / hour

Classification at hire is determined by experience and qualifications. Premiums and annual stipends are provided under the agreement and confirmed in your offer letter. Gang employees residing in the Southern Division are eligible for an annual stipend.

This position is covered by a collective bargaining agreement. Rates of pay and assignment are set by that agreement and are not negotiated individually.

Benefits

Health, vision and dental insurance. Paid vacation. Paid holidays. 401(k) with company match. Railroad Retirement. Terms are governed by the collective bargaining agreement and confirmed in your offer letter.

About the railroad

NYS&W runs over 400 miles of track in New York, New Jersey and Pennsylvania, serves more than 85 customers, and interchanges with CSX and Norfolk Southern. Veterans are encouraged to apply.

How to apply. Send your resume to humanresources@nysw.com.

NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. Posted August 12, 2026.