



THE NEW YORK, SUSQUEHANNA & WESTERN RAILWAY

1 Railroad Avenue, Cooperstown, NY 13326 | (607) 547-2555 | nysw.com

Signal Maintainer

Sparta, NJ • Southern Division

Works under the direction of a Foreman, Inspector or Signal Maintainer • Full time, union position

NYS&W is hiring Signal Maintainers headquartered in Sparta, New Jersey. Signal Maintainers construct, inspect, test, repair and maintain railroad signal, communication and electrical equipment, including grade crossing warning devices.

Preference is given to candidates with previous signal or signal construction experience, an electrical or electronics background, or related training.

Major responsibilities

- Construct, inspect, test, repair and maintain signal, communication and electrical equipment, including grade crossing warning devices
- Lubricate moving parts on switch machines, gate motors and circuit controllers, and repair and paint signal equipment
- Respond to trouble calls once fully qualified, and comply with FRA and company rules for safety and operations

Schedule

Hours may include a nonstandard workweek, overtime and shift work. Once fully qualified, trouble calls occur during and outside normal working hours, weekends included.

Working conditions and physical requirements

- Outdoor work in all weather, climbing ladders and poles to at least 30 feet to make repairs, tests and installations
- Heavy work, lifting up to 75 lbs, with stooping, bending, kneeling and balancing
- Walking over uneven terrain and getting on and off equipment. Required PPE includes hard hat, safety shoes, safety glasses and hearing protection
- Safety sensitive position. Pre-employment physical and drug screen, followed by FRA random drug and alcohol testing

Required qualifications

- High school diploma or GED
- 18 years of age or older, with a valid driver's license
- Ability to interpret electrical schematics and construction diagrams
- Successfully pass all required assessments, a pre-employment physical, drug screen and background check

Preferred qualifications

- Commercial Driver's License, and one year of outside work such as construction or landscaping
- One year of training or experience in electronics, electrical or electromechanical work, using volt and ohm meters, or interpreting circuit schematics

Pay

Rate by classification under the current agreement:

Classification	Rate
Signal Maintainer	\$34.42 / hour

Classification at hire is determined by experience and qualifications. Premiums and annual stipends are provided under the agreement and confirmed in your offer letter. Southern Division positions are eligible for an annual stipend.

This position is covered by a collective bargaining agreement. Rates of pay and assignment are set by that agreement and are not negotiated individually.

Benefits

Health, vision and dental insurance. Paid vacation. Paid holidays. 401(k) with company match. Railroad Retirement. Terms are governed by the collective bargaining agreement and confirmed in your offer letter.

About the railroad

NYS&W runs over 400 miles of track in New York, New Jersey and Pennsylvania, serves more than 85 customers, and interchanges with CSX and Norfolk Southern. Veterans are encouraged to apply.

How to apply. Send your resume to humanresources@nysw.com.

NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. Posted August 12, 2026.