



THE NEW YORK, SUSQUEHANNA & WESTERN RAILWAY

1 Railroad Avenue, Cooperstown, NY 13326 | (607) 547-2555 | nysw.com

Track Laborer

Cortland, NY • Northern Division

Reports to the Northern Division Supervisor • Full time, union position

NYS&W is hiring Track Laborers headquartered in Cortland. Track Laborers maintain and repair the track structure, including rail, ties, switches, ballast, culverts and bridges.

Prior railroad experience is not required. Most new hires come from construction, excavation, farming or the trades and are trained here. The work is physically demanding and performed outdoors year round.

Major responsibilities

- Install and maintain rail, ties, switches and other track material
- Perform maintenance and repairs on culverts and bridges
- Operate and maintain equipment used in track work
- Inspect tools and machinery to ensure proper working condition
- Comply with FRA regulations, company standards and all safety protocols

Schedule

Forty hours per week, generally daylight hours, with call-outs as required.

Working conditions and physical requirements

- Outdoor work daily, in all weather conditions
- Walking on ballast and uneven surfaces, standing for extended periods, and bending, stooping and kneeling
- Lifting, carrying, pushing or pulling up to 75 lbs
- Safety sensitive position. Pre-employment physical and drug screen, followed by FRA random drug and alcohol testing

Required qualifications

- High school diploma or GED
- Ability to obtain a DOT medical card for vehicles between 10,001 and 46,000 lbs GVW
- Successfully pass a pre-employment physical, drug and alcohol screen, and background check

Preferred qualifications

- Class B CDL with a clean driving history. Class A preferred
- Previous experience in rail, construction, excavation or heavy equipment operation

Pay

Rates by classification under the current agreement:

Classification	Rate
Trackman (entry classification)	\$30.47 / hour
Class B	\$31.54 / hour
Class A	\$33.44 / hour

All new hires enter at the trackman rate. Premiums and annual stipends are provided under the agreement and confirmed in your offer letter.

This position is covered by a collective bargaining agreement. Rates of pay and assignment are set by that agreement and are not negotiated individually.

Benefits

Health, vision and dental insurance. Paid vacation. Paid holidays. 401(k) with company match. Railroad Retirement. Terms are governed by the collective bargaining agreement and confirmed in your offer letter.

About the railroad

NYS&W runs over 400 miles of track in New York, New Jersey and Pennsylvania, serves more than 85 customers, and interchanges with CSX and Norfolk Southern. Veterans are encouraged to apply.

How to apply. Send your resume to humanresources@nysw.com.

NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. Posted August 12, 2026.