

Position Title: Track Laborer

Reports to: Norther Division Supervisor

Location: Cortland, NY

Position Objective

The Track Laborer plays a critical role in ensuring the safety and efficiency of our rail operations by maintaining and repairing track infrastructure. This hands-on position involves working outdoors in varying weather conditions and includes responsibilities like rail and bridge maintenance, equipment operation, and other track-related duties.

Major Responsibilities

Track Maintenance and Repairs:

- Perform maintenance and construction of tracks, including installing rails, ties, switches, and other track materials.
- Conduct maintenance and repairs on culverts and bridges.
- Use specialized tools and equipment to complete tasks efficiently.

Equipment Operation and Maintenance:

- Operate and maintain equipment used in track work.
- Perform regular inspections to ensure tools and machinery are in proper working condition.

Safety and Compliance:

- Adhere to all safety protocols and guidelines.
- Ensure compliance with company standards and federal regulations.

Other Duties:

- Take on additional responsibilities as assigned.
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Expectations

- Work outdoors daily in all weather conditions.
 - Ability to walk on uneven surfaces, stand for extended periods, and perform physically demanding tasks such as bending, stooping, and kneeling.
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- Must be able to lift, carry, push, or pull up to 75 lbs.
- Display strong attention to detail and maintain a high standard of safety at all times.

Preferred Qualifications/Experience

- High school diploma or GED.
- Current Class B CDL driver's license with a clean driving history.
- Ability to obtain a DOT medical card to operate vehicles with GVWs between 10,001 lbs and 46,000 lbs.
- Successfully pass a pre-employment physical, random drug tests, and background check.

Preferred Qualifications/Experience

- Previous experience in rail or construction-related fields.
- Familiarity with specialized tools and track maintenance equipment.
- Strong organizational and problem-solving skills.

Compensation and Benefits

- **Hourly Wage:** \$29.58 - \$32.47/hour.
- **Full-time benefits include:**
 - Health, Vision, and Dental Insurance
 - Paid Vacation
 - 401(k) with company match

Application Instructions

Interested candidates should submit their resumes to humanresources@nysw.com. NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. We look forward to reviewing your application.