

Position Title: Conductor/Engineer

Reports to: Operations Manager

Location: Ridgefield Park, NJ

Position Objective The Conductor/Engineer is responsible for the safe and efficient operation of diesel-electric locomotives and the transportation of freight trains. This role includes interpreting train orders, signals, and railroad rules to ensure compliance with safety and operational standards. Training is provided, and this position offers union membership and full benefits following a probationary period.

Major Responsibilities

Locomotive Operation and Train Movement:

- Operate diesel-electric locomotives in compliance with train orders, signals, and FRA regulations.
- Apply knowledge of the territory, including terrain, grades, curves, and grade crossings, to ensure safe train operations.
- Communicate with dispatchers and train crews to coordinate movements and address delays or emergencies.

Inspection and Maintenance:

- Conduct FRA and company-required checks to ensure locomotives are operationally ready.
- Inspect railcars and equipment before departures and perform minor repairs, including replacing couplings and air brake hoses.

Safety and Compliance:

- Adhere to all train orders, signals, safety protocols, and federal regulations.
- Report and document accidents, unscheduled stops, or delays as required.

Customer Service:

- Collaborate with customers to ensure proper placement and movement of railcars.
- Assist with the makeup and breakdown of trains in rail yards, industrial plants, and similar locations.

Expectations

- Availability to work varied hours, including nights, weekends, and holidays.

- Reside within a reasonable distance of Ridgefield Park, NJ, and respond to two-hour callouts.
 - Maintain a high standard of safety and situational awareness at all times.
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Required Qualifications/Experience

- Dependable individuals with a strong work ethic and a clean work history.
 - High school diploma or GED.
 - Subject to background checks, pre-employment physicals, and ongoing drug/alcohol testing.
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Preferred Qualifications/Experience

- Previous experience as an Engineer or Conductor.
 - Familiarity with train signals, orders, and railroad rules.
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Compensation and Benefits

Hourly Wage: \$29.94/hour with a 40-hour workweek guaranteed following a 120-day probationary period.

Additional Stipend: \$2,000 annual stipend in addition to wages earned.

Full-time benefits include:

- Health, Vision, and Dental Insurance
 - Union Membership
 - 10 Paid Holidays
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Application Instructions: Interested candidates should submit their resumes to humanresources@nysw.com. NYS&W Railway is an equal opportunity employer committed to maintaining a safe and inclusive workplace. We look forward to reviewing your application.